

Club Journal

January 2012

The magazine for all CIU members

75p

GEORGE DAWSON IS RE-ELECTED PRESIDENT

(Picture: Club Mirror)



Mick Smith receives his Secretary of the Year Award from John Inverdale and solicitor Nick Walton from sponsors Popleston Allen.

CIU clubs win prizes

CIU clubs won seven awards at the recent Club Mirror Club Awards.

More than 300 Committee members from all over the country including Union President George Dawson and Vice-President John Tobin were at the Manchester Palace Hotel to see awards presented to: Acomb WMC and New York Club in York, The Trades Club in Doncaster, Adderley Green WMC in Stoke-on-Trent, Rothwell WMC near Leeds, Colville Country Park Club in Lanarkshire, and Mick Smith from Beechwood, Easterside & District Club in Middlesbrough, who was named Club Secretary of the Year.

The event was compered by sports presenter John Inverdale, who is a member of Esher Rugby Club in Surrey.

Energy consultants Envtec Services knew they were certain winners as all five finalists for the Green Club of the Year had installed energy-saving equipment from them in the last 18 months.

More pictures – Pages 8,9

George Dawson has been re-elected as Union President for a second two-year term.

In the biennial Presidential election he received 60 per cent of the vote, beating South East Midlands Branch President Barry Slasberg, who received 40 per cent.

Vice-President John Tobin was also re-elected receiving 62 per cent of the vote, while challenger Ken Brown, the Cumbria Branch Secretary, received 38 per cent.

The National Executive has its first woman member, South East Midlands Branch Secretary Carol Goddard. She defeated her main challenger, the Warwickshire Branch Secretary Regan Blount as well as two other members of her Branch, Brenda McMahon of Brafield WMC, Northants and Alan Mellor from Brampton WMC, Cambs.

The size of the National Executive has been reduced from 26 to 15 and led to some tightly-fought contests with sitting members Brian Young and Roger Oake both retaining their seats by one vote after a recount.

The full results are on Page 6.

A letter has been sent to all club secretaries about the dismissal of the General Secretary and Assistant General Secretary and a third member of the Head Office staff. The text of the letter is printed on Page 6.



George Dawson



Carol Goddard

Website relaunched

The Union is relaunching its website with a completely fresh design to help make it easier to find the information you need. Now you can:

- go into the Education section and find out about the latest schools we are holding;
- click on the Recreation section and apply to join one of our many National Games competitions;
- go onto Club Contacts and find clubs in your Branch area;
- request a link to your club's website - follow the instructions on there to do so.
- find an archive of old editions of Club Journal – and our current front page.
- read information on the CIU Racing Club, The CIU National Quiz, service awards and much more.

We will be posting up lots of useful information for clubs so why not visit www.wmciu.org.uk and take a look!



Groundshare keeps clubs bowling along

Two Bradford clubs have pooled their resources and come up with a radical "groundsharing" solution to their rising costs.

CIU-affiliated Lilycroft Club had a large building with high maintenance costs and plenty of members who enjoy a drink in the evening. The nearby West Bradford Bowling Club (pictured right) is popular with members using its rinks during the day but quiet in the evening.

"We knew we couldn't survive in the long term so we decided we needed to sell up and look for somewhere smaller," said Lilycroft Club Secretary Neville Wilson. "One of our members suggested the bowling club, which is less than half a mile away. We also looked at a golf club."

The two clubs have also come to an amicable arrangement on the bar. The Bowling Club are keeping the proceeds of the bar but Lilycroft are able to generate income from their bingo and raffles as well as having interest from the sale of their premises, which are now an Asian wedding hall.

Lilycroft itself came to the rescue of the nearby Manningham Ward Labour Club when it was burned down in 2007. The Labour Club's Committee met at Lilycroft and a few members went on to join the club. Ironically those who did have ended up moving on to the Bowling Club.

"That was also a good arrangement for both clubs," said Neville. "It kept us going for a while longer while we looked for somewhere to go."



Long Service is recognised



Durham Branch President Colin Armstrong and Secretary Brian Young visited Ouston WMC where Committee member David Whitfield was presented with a Long Service Award while his wife Leslie received a bouquet from the club. David and Leslie are pictured with (left to right): Branch Executive member Derek Lumley, Colin Armstrong and Brian Young.

Doncaster Branch President Alan visited Hyde Park WMC and presented a Long Service Award to Committee member George Lawcock.

George, who is a member of the Branch



Executive, has served on the Committee for 25 years in various positions. He is pictured with Club Secretary Barry Wharton (left) and Alan Baker.



Pair honoured by the Legion

Two long time members of Eltham Hill Club in South London, Jim Turkington and John Rabjohn, have been presented with plaques in recognition of their support of The Royal British Legion.

The awards have been donated by The Monday Club at the club, who are: Vice-President Boots Cloke, Secretary Bob Callow, Steward Colin Moore, Ray and Angie Smeeth, Tony Dawson, Fred Range, Geoff and Pam McWhirter and Roger Oake, the National Executive member for Kent, who took the picture. A collection in the club on Remembrance Sunday raised £720 for the Legion.

Pictured (left to right) are: Jim Turkington, Boots Cloke, Colin Moore, Bob Callow, Angie Smeeth, and John Rabjohn.

Guide Dogs inspire their fellow members

Burnley Miners Social Club has two new members who are proving very popular – even though they never get their round in!

Instead guide dogs Demi and Uska (pictured right) are inspiring members' efforts to raise £5,000 to train their own guide dog, and have been made honorary members. The pair are regulars at the club on Monday afternoons where their owners Ann Kay and Brenda Midgeley meet for a social get-together with other senior members.

The Miners achieved national fame when it was revealed to be the biggest outlet for the French liqueur Benedictine – a Burnley speciality virtually unknown only nine miles away in Blackburn – and is widely known for its fundraising. As many members including President Tony Mitchell are former miners, the club recently held a fundraising night in aid of

the four miners who died in the Swansea Valley last summer and raised £1,400.

Among the items in the raffle was a football signed by the Burnley team when Graham Alexander played his 1,000th competitive professional match, only the second outfield player to do so.

So far, £1,600 has been raised towards training a Guide Dog, thanks to a concert featuring local singer Liam James. Demi and Uska have also visited other pubs and clubs in the town while puppy trainer David Fishwick has brought Breeze, one of his pupils into the club.

The Monday Club is open to everybody and has proved particularly popular with people with sight difficulties. "It's a place where people can come and have a natter in a safe environment," says Assistant Secretary Karen Townend. "Everybody knows each other and gets on really well."



(Pictures: Burnley Express)



The club's mining heritage is reflected in its logo.



Puppy trainer David Fishwick and Committee member Mick Igoe with new puppy Breeze, who is being sponsored by the club.

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Pictured (left to right) with the cheque for the Swansea Miners are: Assistant Secretary Karen Townend, club member Michelle Middleton, artist Liam James, who performed on the evening, Club President Tony Mitchell and Committee member Mick Igoe.

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Proud and Honoured



The Northumberland and Durham Branches had a busy end to 2011.

Durham Branch President Colin Armstrong (left) visited Dipton WMC and presented a Certificate of Merit to Committee member Davy Gleghorn watched by Branch Executive member John Corrigan. The club also presented Davy with a cake to mark the occasion.

Newcastle RAOB Club Secretary Eddie Imray (below left) received the Distinguished Service Award to mark 40 years of service.

Pictured with him (left to right) are: Vice-chairman Eddie Scott, Northumberland Branch Secretary Dave Richardson, National Executive member Sid Hicks, Branch President Alan Hardy and Club Chairman John Jamieson.

Colin Armstrong and Branch Secretary Brian Young visited Sunderland Ivy Leaf Club (below) and presented Long Service Awards to Club Secretary Jon Hutchinson and Committee member Robert Henry Gibson.

Their wives, Denise Hutchinson (left) and Sylvia Gibson, also received bouquets from the club and they are pictured with (back row, left to right): Colin Armstrong, Jon Hutchinson, Robert Henry Gibson and Brian Young.

Dave Richardson also visited Netherton Social Club in Bedlington where he presented a Certificate of Merit to Chairman Stanley Price and (bottom) Throckley Bank Top Club where Committee member Michael Cutts received the Certificate of Merit.



Pictured (back row, left to right) are: Throckley Bank Top Club Treasurer George Miller, Branch Executive members Peter Scorer, Graham Swarbrick and Rob Yeats, Sid Hicks, Club Secretary John Oliver and Chairman Steve Kell.

Front row: Dave Richardson, Michael Cutts, Michael's fiancée Kim Jobson, and Alan Hardy.

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IT'S A QUESTION OF SUPPORT



LEGENDS: Former Leeds winger Eddie Gray delivers some humorous anecdotes during his talk



ALL STARS: (L-R): Rick Eastwood, Regional Sales Director for Heineken in the UK, Richard Blakey, Regional Sales Manager Bobby Collins, Eddie Gray and Barrie McDermott

Rothwell WMC in Leeds played host to a night of 'Yorkshire Legends' which included speakers from the world of sport and, of course, the county's favourite ale, John Smith's.

Organised by HEINEKEN in the UK, the event attracted around 100 decision-makers from clubs in the area who were able to meet company representatives, recommended suppliers and enjoy some great entertainment.

According to Bobby Collins, Regional Sales Manager for the area, the evening was a great success with some very

positive feedback.

"We are delighted with the way the event went - as were our guests - and our thanks go to Rothwell WMC for their hospitality.

"Particular thanks go to our legendary guest speakers, former Yorkshire wicket-keeper and England Test player Richard Blakey, Leeds winger and current football commentator Eddie Gray and Leeds Rhinos and Wigan Warriors rugby league prop Barrie McDermott.

"Their highly-entertaining anecdotes went down very well with the audience who were

able to meet the sporting greats during the course of the evening.

"In addition, the majority of our guests were able to have their photograph taken with the John Smith's Grand National trophy as well as being given the opportunity to try their hand at pouring the perfect pint from the new Foster's fount.

"This proved a valuable experience for many as they saw the difference that correct pouring has in reducing waste and increasing the quality of the product.

"We were also very pleased to welcome the CIU's Leeds Branch President John Degan and National Executive member Martin Smith with whom we work closely during the course of the year."

According to Martin Smith, the event was very worthwhile in terms of reminding CIU members what HEINEKEN in the UK can do to benefit their clubs as well as giving them an opportunity to mingle in an



PERFECTION: Club representatives were able to try out the new Foster's fount

informal atmosphere with their peers.

"This was an excellent evening and the feedback I received from our members was extremely positive.

"We greatly appreciate what HEINEKEN in the UK does for our members and the CIU both locally and on a national basis.

"The company goes the extra mile to assist and support clubs in difficulty and then continues this support when they are back on their feet.

"I have worked nationally on steering groups with HEINEKEN in the UK over the years and, as one of our most highly-recommended suppliers, I am always encouraging clubs to approach the company to find out just how they differ from a number of other suppliers in

terms of professionalism, expertise and commitment to the club sector as a whole."

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APPLAUSE: The 100 decision-makers from clubs across the Leeds area enjoyed a relaxed evening of entertainment coupled with some business-building ideas from the HEINEKEN in the UK team



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ELECTION RESULTS

The results of the National Executive and Presidential elections were announced on Friday, December 16, as this issue was going to press.

A motion at the 2010 Conference in Blackpool cut the number of National Executive members from 26 to 15 with the number of electoral districts reducing from 25 to 12. It meant that in most of those districts two or more National Executive members were standing against each other. Only two National Executive members were unopposed: Ken Roberts in South Wales/Monmouthshire; and Sid Hicks in Northumberland/Scottish.

Both President George Dawson and Vice-President John Tobin faced challengers in the form of National Executive members Barry Slasberg and Ken Brown, who were therefore not able to stand for the Executive. As we reported last month, three members have retired from the NEC: Monmouthshire Branch Secretary Jim Harrison, Scottish Branch Secretary Jim Kennedy and the National Executive member for Warwickshire, Brian Olnier.



Vice-presidential candidates Ken Brown (above) and John Tobin.



Position	Candidates (* indicates successful candidate)	Votes
President	DAWSON, George Alexander*391 SLASBERG, Barry Tudor Charles261	
Vice-President	BROWN, Ken251 TOBIN, John*403	
District 1 - Scottish/Northumberland	HICKS, Sidney*(Unopposed)	
District 2 - Durham/Cleveland (Two NEC)	ARMSTRONG, John Robert Colin*73 CARRICK, John9 HOWE, Gareth3 REAY, Keith48 WATSON, Terry11 YOUNG, Brian*49	
District 3 - Cumbria/Burnley & Pendle/ Manchester	BARROWCLIFFE, Keith19 BLAKELEY, Geoffrey*40	
District 4 - York City/Leeds/ Wakefield /Doncaster (Two NEC)	GRAVEL, David29 HEALY, Frank Anthony14 SMITH, Martin*45 WINN, Gordon*51	
District 5 - West Yorkshire/Heavy Woollen/ South Yorkshire (Two NEC)	GREEN, Kenneth David*57 HOWROYD, Colin*45 LARKIN, Philip27	
District 6 - North Staffs/West Midland	CAPEWELL, Dan14 WHEWELL, Geoffrey*38	
District 7 - Derbyshire/Leicestershire	BATCHELOR, John Dennis14 HARRIS, John Victor*25	
District 8 - Warwickshire/South East Midlands	BLOUNT, Regan19 GODDARD, Carol*32 McMAHON, Brenda Patricia6 MELLOR, Alan Thomas0	
District 9 - North West Met./North East Met.	BAKER, John Charles*38 COPHAM, Dave11	
District 10 - Kent/South East Met.	OAKE, Roger*20 O'NEILL, Christopher19	
District 11 - Western Counties/Wessex	BREWER, Mark Leo17 RUSSELL, Robert Andrew*23	
District 12 - South Wales/Monmouthshire	ROBERTS, Kenneth*(Unopposed)	

LETTER TO ALL CLUB SECRETARIES

12th December 2011

Certain decisions the Union has recently reached concerning the General Secretary, Assistant General Secretary and a third staff member, were based on a lengthy investigation into allegations contained in a Grievance lodged with the CIU in 1st July 2011 that resulted in disciplinary proceedings involving all three employees. The grievance contained serious allegations. The decision of a panel of NEC members was reluctantly taken to collectively dismiss all three.

At no point did any of the identified individuals admit to the offences, nor has anyone been able to establish how they occurred otherwise than within the group. For reasons that are only summarised here from a lengthy and comprehensive investigation, the panel therefore reluctantly reached the decision that the Union could not be expected to continue their employment due to potential risk to the Union.

Although "multiple dismissals" are authorised in law, it was felt that the decision was potentially harsh to any innocent party. For this reason the appeal process was put into the hands of a specialist independent Barrister, who being a former Police Detective, was viewed to be in the best position to get to the truth. Therefore, even though one of the group submitted an appeal out of time, the Union allowed it to proceed for this very reason.

We believe the specialist Barrister has unearthed the truth, not given to either the investigatory or discipline panels; and by recommending the dismissal of one of the group as being guilty of the offence, on the balance of probabilities, has cleared the names of the others of any suspected impropriety whatsoever, again on the balance of probabilities. Regarding the others, and for separate reasons, he has recommended reinstatement subject to certain onerous conditions. The NEC has considered whether to accept the recommendations in full. It has considered that both members of the group recommended for reinstatement have breached a fundamental implied term of their contracts and that the original decision to dismiss all three must stand.



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Santa at Saltburn

Prices for 2012 at Saltburn House had not been announced when Club Journal went to press in mid-December but are not expected to differ wildly from the 2011 prices in the panel on this page.

As well as organising trips to local clubs Saltburn House has a fully-stocked bar and a smoking lounge – as it is classed as a hotel.

“We had a choice between allowing smoking in some bedrooms or having a smoking lounge,” said Manager Maxine Howes. “We’ve chosen to have a downstairs smoking lounge, which is sometimes as popular as the bar.

“It hasn’t caused any problems and proves that the Union’s idea of a separate smoking room could easily work in clubs.”

Saltburn is a delightful Victorian town on the north Yorkshire coast with a pier, a cliff railway and shops only a short



walk from Saltburn House Saltburn's ever-popular Turkey & Tinsel was sold out well in advance and club member Dorothy Coates is pictured receiving her Christmas present from Santa.

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OUR MAGNIFICENT SEVEN

Seven CIU clubs came away with awards at the recent Club Mirror Club Awards with Middlesbrough's Mick Smith (pictured right) winning the coveted award of Secretary of the Year.

Mick, 47, has been Secretary of the Beechwood Easterside & District Club for less than two years and said he was surprised to receive the award.

"I was shocked to be honest, but I'm over the moon. It's as much for the club as it is for me."

Mick has been a member of the club – which has nearly 5,000 members – since his dad signed him up when he was 18. Before he was Club Secretary, he was sports secretary for five years.

The judges said: "Mick runs a club with a seven-figure turnover and has fended off a downturn in revenues by knocking thousands of pounds off bills, renegotiating with suppliers and making savings (including installing low energy light bulbs around the club.)"

"At the same time, emphasis is placed on entertainment with top groups, comedians, a Show of the Month and tribute acts all helping to pull in its 4,980 members."



(Picture: Evening Gazette Middlesbrough)

The awards evening at The Manchester Palace hotel was compered by sports presenter John Inverdale and attended by more than 300 committee members from all over the country, with dozens waving the flag for the CIU including National President George Dawson and Vice President John Tobin. The news that the finalists had a record collective turnover is very positive news and creates a much-needed boost for our club sector.

Energy management consultants and suppliers Envtec Services knew they would have something to celebrate as all five nominees for the Green Award have had energy saving equipment installed by them over the last 18 months. Sales and Marketing Director Phil Towndrow said "It was a fantastic evening all round. To know that we have helped dozens of CIU clubs make essential improvements, save money and reduce their carbon emissions is one thing, for that to be recognised

on such a large scale through the Green Award 2011 is out of this world.

"We are committed to helping the club sector in particular the

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Pictured (left to right) with John Inverdale are Acomb WMC Treasurer Roy Harris, Secretary John Lane, President Dave Sellers and Phil Towndrow, Sales and Marketing Director of Envtec Services, who sponsored the award.



One of the Union's more unusual clubs, Colville Park Country Club, which is in the middle of a golf course in Lanarkshire, won the award for Proprietary Club. The club was originally set up as a club for employees at a Motherwell steelworks and as well as running a golf course, it has a football pitch and two bowling greens and is licensed for weddings. Its social club side is run as a traditional club.

Gary Rankin and Joe Walker, who are both Directors at Colville Park accepted the award.

CIU as a national accounts supplier; it is a real achievement for us."

The award was won by Acomb WMC, York, who we have featured regularly in Club Journal. Club Secretary John Lane said: "We were overwhelmed to be chosen as a finalist for four categories in total and to win the Green Award was absolutely marvellous. The committee and myself work flat out to ensure that the club runs as productively as possible.

"Envtec Services have helped us save over £17,000 a year by installing energy efficient heating, hot water and lighting, that really spurred us on to become as 'green' as we possibly could. It is the best thing that we have ever decided to do."

The award for Traditional Club of the Year was shared between two CIU clubs, Adderley Green WMC in Stoke-on-Trent and Rothwell WMC, near Leeds.

Adderley Green were praised for balancing the traditional side of the club with the appreciation that children are their lifeblood. The club already has baby changing facilities, a children's club and play barn and is planning a cinema club. The judges said of Rothwell WMC that it ensures that the traditional values of the club are built upon to incorporate contemporary activities to encourage young members.

New York Club & Institute, which is practically opposite York Racecourse won the Racing Club of the Year, sponsored by satellite channel Racing UK. Club Secretary Frank Healy, who is also York Branch Secretary, received the award from Britain's top woman jockey Hayley Turner.

The Trades Club in Doncaster, won the award for Membership Club. The club has been widely featured in Club Journal where we have told how they fought to secure the compensation that allowed them to build their plush premises – so smart they've been mistaken for a hotel – over four floors of the Frenchgate shopping centre next to Doncaster railway station.



John Pyatt of Adderley Green WMC receives his trophy from John Inverdale and Annabel Smith of sponsors Cask Marque. Joint winners Rothwell WMC were unable to travel but members of their Committee are pictured as they appeared on their centenary in 2003.



New York Club & Institute Secretary Frank Healy receives the Racing Club of the Year award from jockey Hayley Turner.



John Smith's Customer Marketing Manager Doug Scott is pictured with Trades Club Secretary Alan Marley and representatives of Somers Sports & Social, who were joint winners.

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New policies have put club on a high



The First World War Roll of Honour in the club's main bar. The club itself was founded in 1907 and moved here in 1915.



From the outside Hanging Heaton looks like a typical old building with an inscription telling how the club affiliated to the CIU in 1915.

But inside the club is light and bright and is bucking the current trend by increasing its turnover in 2011 by £38,000.

It's a remarkable achievement by a club with a membership of 400 – it must be one of the few clubs that could cope if all its members turned up on the same night. And it's come after a long period of struggle.

President Colin North puts the club's success down to two factors. Being able to pay off its loans leaving the Committee free to negotiate better beer prices and dispensing with live acts and letting out its room to private functions. Although it doesn't have a separate entrance the club has even taken out a separate pub licence to cover the concert room and it's been so successful it's rented out four or five months in advance.

"We used to pay someone to perform in the hope that we'd sell enough beer to cover the cost," says Colin.

"Now people pay us to come to use our room and drink our beer."

The club was founded in 1907 by a group of men who used to meet at the nearby Shaw Cross Co-op Reading Room. Described by the local Batley News as "a circle of men in search of more congenial relaxation and more varied entertainment" they leased the local Royd House and finished the current premises in 1915, despite the fact that so many of the village's men were fighting in the First World War.

The Roll of Honour in the club lists 110 villagers who fought in the First World War. At that time there was a reading and conversation room and a billiards and a card room. Downstairs the club had two bath rooms for members, most of whom were miners and did not have that luxury at the local pit.

For its centenary the club gave all its members special celebratory polo shirts and a free bar for two hours. "I think we got away quite lightly," says Colin. "It only cost us about £1,700." Staff generally wear a polo shirt with the club's crest on it, which includes a rugby ball and a peewit. The name Hanging Heaton comes



The Committee, left to right: Brian Gettings, Steve Kemp, Alan Robinson, President Colin North, Heavy Woollen Branch Secretary Colin North, Treasurer Billy Ward, John Fenton and Alan Robinson.

about because the village hangs on the side of a ridge above profusion of peewits or pewits has led to it also being known as "peewit land" and legend has it that one vicar was unable to make himself heard over the noise of the birds.

As well as having rugby league, snooker, darts and pool teams the club has started sponsoring Dewsbury Rams rugby team and they have started recommending the club as a stopover on the way to the M62, are only yards from the A653, the main link from the M62 it could be a good idea.

The club has also organised racing trips for many years and they have them went to the Prix de l'Arc de Triomphe at Longchamp near Paris. One of their winning bets. More recently club member Jimmie Springheel Jake won at 4-1 at Southall and barman Luke Brierley, owner, made sure it was free drinks at the bar.

The club are also generous in supporting charities and have recently supported steward Mark Fitzpatrick's one-year-old daughter Erica, who has Down Syndrome and for one of the girls in the village, Ashleigh, who has cerebral palsy.

Paying off its brewery loans has enabled the club like many other clubs to negotiate with different brewers to keep beer prices down. So on many occasions it can cost £1.50 a pint extra at the nearest pub in the area but the club has offers on as low as £1.80.

"We've never looked back since we managed to pay them off," says Colin.

Nor has one of their members who had previously been a regular at the local pub. He's calculated that drinking a conservative average of ten pints a week saving nearly £800 a year by going to the club!

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Committee member Brian Gettings serves drinks at the club's senior members' Christmas party, which featured entertainment from comedy duo The Inflations.



Steward Mark Fitzpatrick (centre) with bar staff John Brier and Lucy Birch.

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CHANGING OUR THINKING ABOUT DISABLED ISSUES

Your club's image and reputation can be seriously damaged or enhanced by negative or positive experiences relating to disability.

Not all disabilities are obvious – a very small percentage of people with disabilities are wheelchair users, for instance – and some people legally defined as having a disability would not even see themselves as disabled.

As we reported in June the new Equality Act says: "A person is disabled if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities."

Mental health problems such as depression and anxiety, for instance, affect a significant proportion of the population, and stress-related illness is increasing. More people acquire disabilities than are born with them and disability affects people in different ways in different circumstances.

Problems that arise may relate to the physical design of the environment but problems may also relate to practices at work, such as hours of work or timekeeping. It is possible to make simple changes to jobs and the way they are carried out to employ someone with a physical or mental impairment or learning difficulty without serious cost or even at no cost at all.

Easy ways to recruit and retain talented people with disabilities can often bring more general benefits in other ways.

Many disabled people fear disclosing such information for fear of being unfairly treated. Such apprehension is bad for everyone and businesses and clubs need to focus on building trust through honest and transparent ways of working which can build everyone's confidence.

Reasonable Adjustments

A key requirement of the Disability Discrimination Act 1995 was for the employer to make reasonable adjustments to accommodate the needs of a disabled individual. This requirement is also part of the Equality Act 2010 – which has made it unlawful to issue medical questionnaires.

Clubs are therefore required to think broadly of adjustments that could be made and to give the matter serious thought. The club can

By Andrew Dane

EMPLOYMENT LAW QUIZ

- | | | |
|--|---|-------------------|
| 1. Can a disabled employee be dismissed on the grounds of ill health? | a) Yes | b) No |
| 2. Can a club justify not making an adjustment for a disabled employee at all? | a) Yes | b) No |
| 3. How much could disability discrimination cost the club? | a) Maximum compensation under unfair dismissal claims | b) No upper limit |
| 4. Is it disability discrimination for a club to ask job applicants to complete a pre-employment medical questionnaire or medical check? | a) Yes | b) No |

(ANSWERS ON PAGE 13)

discuss possible adjustments with a disabled employee but cannot rely on the employee alone to think of adjustments.

The requirement is to make "reasonable adjustments" taking into account the size and resources of the club.

"Reasonable adjustments" include

- making physical adjustments to the workplace
- allocating some duties to another employee
- moving a disabled employee to another job
- altering their hours of work
- allowing time off during working hours for treatment or rehabilitation
- arranging training for the employee
- acquiring or modifying equipment
- altering instructions or reference materials
- providing a reader or an interpreter
- providing supervision.

Clubs need to train all employees to behave responsibly and treat people with respect and dignity. Committees also need to encourage a "can do" attitude in stewards by explaining good practice and their legal obligations. Stewards may also need advice about open and respectful discussions with individuals to find out how reasonable adjustments can be made.

Clubs should consider some or all of these ideas.

1. Audit existing policies and practices.
2. Draw up a business case for change and get committee/management support.
3. Develop a revised good practice policy which complies with legal duties and ensure that this is communicated to everyone.
4. Clarify Stewards and employee responsibilities; offer employees training to build their understanding and confidence to act appropriately including contract specifications in, for example, recruitment and procurement.
5. Design an action plan to implement the policy; monitor and review outcomes and effectiveness to make approaches more robust; share the learning across your organisation.
6. Follow good recruitment practice.
7. Keep up to date with good practice and legal developments.
8. Network with other clubs interested in progress in diversity to share learning and ideas and keep up to date and ahead of your competitors.
9. Listen to your disabled employees and members to make sure you know about their needs and preferences and help ensure policies and practices are relevant and up to date.

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Councils inspectors close down club

A club in Northampton was closed for three days last month after a visit from licensing officers found two alleged breaches of its licence conditions.

Visitors from the police, fire brigade and the council's licensing and environmental health departments had all visited the non-CIU Northampton Labour Club as part of a crackdown on licensed premises in the town.

The alleged licence breaches related to the club having a band playing, and to the officers being allowed to enter the club unchallenged.

WATCH OUT

Clubs are again warned to be on their guard after a club treasurer was jailed for stealing more than £42,000 from a club in Yorkshire.

Leeds Crown Court heard the 49-year-old man had siphoned off money from the social club lottery and forged the signature of another official at the club in order to fund a lifestyle of high living, drinking and gambling.

He had been Treasurer at the club for 10 years but resigned when he was asked to provide accounting information.

club MANAGEMENT

A Northampton Council spokesman said: "These regular multi-agency checks are an important part of ensuring the safety of licensed premises and compliance with licensing conditions. We will take action wherever we find breaches." Northamptonshire Police have also carried out spot checks in the Daventry area.

BRANCH

South East Midlands Branch have written to their clubs warning them to be on their guard. The warning applies to all clubs as as we have reports of other councils and police forces around the country making unannounced visits.

Officers also targeted a number of pubs suspected of having late-night lock-ins. One pub which had been visited twice in recent weeks, was found to have 20 people inside drinking alcohol after hours.

The pub was closed and the barmaid given "strong words" of advice.



PETITION THE PM

Dear Sir,

I know that the CIU are doing a great job supporting the Save Our Pubs and Clubs campaign. How about drawing up a suggested amendment to the smoking ban in the form of a petition, which could be signed when members pay their subs this January?

I feel that we could easily reach the 100,000 signatures needed to force the Government to look again at what is needed to help keep the heart in our communities".

Shaun Whitaker, Concert Secretary & Trustee, Intake Social Club, Doncaster

- The online petition on smoking started by chef Antony Worrall Thompson has attracted more than 4,000 signatures, and can be found at <http://epetitions.direct.gov.uk/petitions/14103>

LAW QUIZ ANSWERS

1. Answer (a)

Yes, if an employee can no longer fulfill their duties because of their disability, a club is entitled to dismiss that employee subject to proper procedures being followed. Great care should be taken in the procedures followed, to avoid a claim for both disability discrimination and unfair dismissal.

Some of the key steps that should be taken are:

Obtain a medical report from the employee's doctor.

Consider adjustments to working conditions, including reduction of working hours, reallocation of duties, more time off.

If the report indicates that the employee is not fit to do the job and reasonable adjustments would not change this, the club should discuss the implications of the report with the employee and look for alternative work within the club.

The Acas code of practice on disciplinary and grievance procedures and the club's own disciplinary, dismissal and grievance procedures should be followed with due consultation at the appropriate stages. Dismissal of the employee on notice will be appropriate only if there is no alternative available.

2. Answer (b)

Once an adjustment has been found to be reasonable, then a failure to carry it out cannot be justified at all. (Before October 2004, the failure to comply with the duty of reasonable adjustment could be justified if the reason for the failure was material to the circumstances of the particular case and substantial).

3. Answer (b)

There is no upper limit on the compensation for disability discrimination.

If a complaint is upheld the tribunal may:

- order the employer to pay compensation
- award further compensation for injury to feelings
- recommend that, within a specified time, the employer take reasonable action to prevent or reduce the adverse effect in question
- make a declaration of the rights of the disabled person.

The number of disability discrimination claims has increased every year since the Disability Discrimination Act 1995 was passed and the tribunals are not shy of making large awards; there have been several over the £100,000 mark including one against Lambeth Council

for £550,499.

4. Answer (a)

The short answer to this question is that under the Equality Act 2010 it is unlawful, except in certain circumstances, for clubs to ask about a candidate's health.

The Equality Act 2010 limits the circumstances when clubs can ask pre-employment health-related questions before offering the position. Clubs can ask health-related questions:

- to help decide if reasonable adjustments are needed in the selection process
 - to determine if an applicant can carry out a function that is essential to the job such as heavy lifting or
 - for diversity monitoring purposes.
- Many clubs who routinely use pre-employment health questionnaires should have abandoned or radically changed them since provisions under the Equality Act came into force on 1 October 2010. If a club (or any recruitment agency on their behalf) asks an unlawful health question during the recruitment process there may be a claim, assuming the applicant does not get the job. The club will have to prove if they did not select someone what the reason for the non-selection was.

CLASSIFIED ADVERTISING

ALTHOUGH the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal. To place an advertisement in Club Journal contact Mike Lyon on (0191) 488 7142 or Geraldine Oliver on (0191) 265 0040; or write to Club Journal, Unit 17, St Peter's Wharf, Newcastle NE6 1TZ. Fax: (0191) 275, 2609. email: info@powdene.com

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Arthur Morris, Manchester Branch, (21 Years)

50-year award

William Watson Kerr, Bonnyrigg & Dist. Ex-service Club, Scottish Branch
Due to a transcribing error this was wrongly listed last month as William Watson. We apologise to Mr Kerr.

Distinguished Service Awards

Joseph Chambers, Dinnington Village Social Club, Northumberland Branch

Certificate of Merit

Charles Cook, Battersea Labour Club, North West Met Branch
Ernest Gendle, Castle Ward Club, Doncaster Branch
John Murray, Carcroft Village Club, Doncaster Branch
James Watson, Ryton Social Club, Co. Durham Branch
George Oxley, Number One Central Soc. Club, Co. Durham Branch
Victor Simpson, Westholme Farm Social Club, Northumberland Branch
Leonard Jobson, Hirst Progressive Social Club, Northumberland Branch
George Waters, Prudhoe & Dist. Utd. Services Club, Northumberland Branch
Steven Sanderson, Prudhoe & Dist. Utd. Services Club, Northumberland Branch

Long Service Award

James Bell, Ryton Social Club, Co. Durham Branch
John Wilde, Dinnington Village Social Club, Northumberland Branch
Henry Dixon, Bedlington Social Club,

Northumberland Branch
Jack Kane, Mauchline & Dist. Kilmarnock FC Supporters, Scottish Branch

OBITUARIES

TONY WILSON

It is with great sadness that Byerden House Socialist Club in Burnley announce the death of their Treasurer Tony Wilson from lung cancer at the age of 64.

Tony was a member for 46 years. He worked tirelessly on the Committee for 12 years before taking on the role of Treasurer for 26 years until his death.

The club was a big part of Tony's life and he was a dedicated clubman, Committeeman and Treasurer. Condolences go to his devoted wife Judith, his daughter Karen and all his family. Everyone who knew him will sadly miss him.



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 Extends a warm welcome to all CIU associates and bona-fide guests.
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 7 nights throughout the summer season (weekends winter).
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CONTACT THE SECRETARY IN WRITING

BLACKPOOL ROYAL BRITISH LEGION CLUB

33-38 King Street, Blackpool FY1 3EJ.
 Enjoy your visit with us at the club.
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 Room available for hire.
 Sec: Mr K Teasdale or Treasurer Mrs R Thomas
 Club: (01253) 626 308; Office: (01253) 290 322
www.blackpoolrbl.co.uk
 email: blackpoolbritishlegion@gmail.com

BLOOMFIELD CLUB & INSTITUTE

128 Bloomfield Road, Blackpool, FY1 6JW.
 Bloomfield CIU welcome all Associate members and guests to enjoy top artistes in warm, friendly surroundings along with your favourite games - Bingo - Tote - Raffle seven nights a week. The club is on one level with disabled toilet facilities. Coach parties welcome. Contact Secretary on
(01253) 344 583. Fax: (01253) 349 402.

Visiting Blackpool? Try Brun Grove WMC

Brun Grove, Blackpool. Tel: (01253) 762 186
 No admission charge to concert room.
 No beer price increases for visitors.
 Bingo - Tote - Raffle
 All associate members welcome.
 Parties welcome.

Brunswick WMC Bethesda Road, Blackpool. Telephone: (01253) 624 208

Coach parties welcome, also parking available.
 Entertainment 7 nights, comedians at weekends throughout the summer season. 2 large TV screens, cold food available. All branded doubles on offer. Smoking area at rear in beer garden.
 Wheelchair friendly. No beer increases for visitors.
 Contact Billy Hill, Club Secretary.

KNOTT END WORKING MEN'S CLUB

Offers a great welcome to CIU members and parties. Why not try
 • a visit to the seaside • a ferry ride to Fleetwood • a bowling green competition or just our good food and entertainment.
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 Office telephone (01253) 810362
 Tel: Secretary Mr R Cummins for dates and details
(01253) 812 226

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www.btlic.ciu.org.uk
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Tel/fax: Secretary (01273) 601 101
Email: admin@btlic.ciu.org.uk

Eastbourne & District Trade Union Club & Institute Ltd.

Clapham House, 48 Seaside, Eastbourne, East Sussex BN22 7OL.
 A warm welcome is guaranteed to all CIU associates and guests. A good selection of reasonably priced beers and spirits available. Temporary membership can be arranged at the door for all holiday makers. Large groups or coach parties are welcome with prior arrangements. Situated 5 minutes walk from the beach. Please contact secretary on (01323) 727703.

EASTBOURNE WORKING MEN'S CLUB

102/104 Firie Road, Eastbourne BN22 8ET.
Tel: (01323) 723322
Email: eastbournewmc@googlegmail.com
 Visit the one and only workers' club in our lovely South Coast town. We have live music, raffles, bingo, darts, snooker and pool. See our Facebook page for coming events. A warm welcome to CIU members all year round.

LANCING & SOMPTING RBL CLUB

6 Colver Road, Lancing, West Sussex BN15 9AX. Tel: (01903) 764 815
 A warm welcome awaits all visitors. Facilities include Snooker, Pool, Darts, Crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome for prior notice please contact the Secretary.
Tel: Lancing & Dist. (01903) 753 127.

Littlehampton Trades & Labour Club

Wick Street, Wick, Littlehampton BN17 7JH. Telephone (01903) 714 054
 A warm welcome awaits all visitors. Facilities include darts, crib and Sky TV. Catering for private parties can be arranged (14 days' notice please). Live entertainment every Saturday. Coach parties welcome with prior notice, please contact the Secretary.

ESSEX & EAST ANGLIA

HUNSTANTON (NORFOLK) UNITED SERVICES SOCIAL CLUB

A warm welcome to all visitors. Large enclosed garden and car park with sea views. Three snooker tables, also pool table and darts. Bingo Mondays and Thursdays and one game Saturday evening. Live weekend entertainment. Catering arranged on request. Disabled friendly. Close to Sandringham Royal Estate, Coaches welcome midweek.
Contact Club Steward on (01485) 533360.

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Vicarage Lane (off High Street). (01255) 674 153
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 Live entertainment at weekends - sing-a-long Thursday afternoons - large screen TVs - pool - darts. Good range of drinks and bar snacks available. New membership available - CIU and RBL affiliated.
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HAMPSHIRE & ISLE OF WIGHT

Lindford & District Working Men's Club

Liphook Road, Lindford, Bordon, Hampshire GU35 0PN. Telephone: (01420) 472 228
 A warm welcome is extended to all Associate Members. Only stipulation is children under five years old must leave the club by 9pm. Just off the A325 road between Farnham and Petersfield. So why not call in on your way to and from the south coast. Please give the Secretary 14 days' notice of party visits.

Newport (I.W.) Social Club

13-14 Lower St James Street, Newport, Isle of Wight PO30 5HB. Tel: (01983) 527 291
 Situated in the centre of town, with a warm friendly atmosphere where you can bring family and friends. Open all day, function room, snooker room, darts, pool and jukebox. Kitchen now open 7 days a week for hot and cold food. Coach parties always welcome by prior arrangement.

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Tel: (01983) 292921 email: rblcowes@onwight.net

HEREFORD & WORCESTERSHIRE

Hereford Welsh Social Club

1 Hinton Road, Hereford, HR2 6BL.
Tel: (01432) 269038/285974.

Email: herefordwelshclub@hotmail.co.uk

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Let people know about your club by taking out an advertisement in our Club Outings guide for as little as £20 a month.

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Ring Chris Brewis on (0191) 265 0040 or email cj@powdene.com

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134 BURNT ASH LANE, BROMLEY.
 Tel: (020) 8464 3638 (Office); (020) 8460 6348 (Club)
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4 Wainscott Road, Wainscott, Rochester, Kent ME2 4LB.
Tel: (01634) 717 464
 A warm welcome is extended to all CIU associates. Live music & bingo on a Saturday night. A range of facilities including snooker, pool & darts. We welcome coach parties by prior arrangement with the steward. Buffet refreshments can be arranged. We are close to all the motorways via the Medway towns. CHILDREN ARE WELCOME.

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Visiting Blackpool or Yorkshire Coast? Haydock Park or York Races?

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CLUB OUTINGS . . . CLUB OUTINGS

LEICESTER & EAST MIDLANDS

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All coach parties welcome, with 14 days' notice to the secretary. Fully air conditioned large concert room. Hot and Cold Food available. Sky TV shown on big screen in the games room. Children allowed Friday and Saturday nights. If you have any questions please contact the secretary on Telephone (0116) 2333 305 or Fax (0116) 2333 303.

Nottingham Oddfellows Club

89 Humberstone GATE, Leicester.
TELEPHONE: (0116) 262 0181
262 5404 (Evenings) - CIU Affiliated

- ★ City Centre Club
- ★ Coach park right outside premises
- ★ 2 minutes from centre of Leicester

Coach parties and parties always welcome. Food supplied hot or cold - 7 days' notice or please phone prior to visit. Children welcome. Dances Monday, Tuesday and Friday. Entertainment available.
Phone or write to Secretary Eric Johnson

SAFFRON LANE ESTATE WMC
429 SAFFRON LANE, LEICESTER, LE2 6UF
Welcomes all CIU members to our friendly club here in Leicester. Only 5 minutes from the M1 junction 21 and close to the racecourse and the football, rugby and cricket stadiums.
Clean, comfortable and fully air-conditioned. Please visit our website where you will find details of all our facilities and activities.
www.saffronlanewmc.co.uk

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2 Grand Parade, Skegness, PE25 2UN.
Telephone: (01754) 762113
Located on the seafront near the clocktower, 2-3 mins from town centre. Lounge bar, pool/children's room, 1st floor patio area. Reasonably priced beers/lagers and house doubles. Selection of chilled baps. Live entertainment every Saturday (Sundays main season). Open 11.30-6.00 and 7-11.30 most days. Pre-booked coaches welcome - come to a completely refurbished 21st century club.

Skegness WMC
Briar Way, Skegness, Lincolnshire PE25 3NR
Telephone: (01754) 762 598
A warm and friendly welcome is extended to all CIU associate members visiting the area. We are centrally located in the town 5 minutes from the bus and railway stations (opposite the market). We offer facilities including a concert room, games room and a special families room. Our resident organist will entertain you in the lounge. After the Spring Bank Holiday we will also have various visiting artistes. Coach parties are welcome by appointment.

LONDON

BECKENHAM SOCIAL CLUB
89-91 CHURCHFIELDS ROAD, BECKENHAM BR3 4QO.
A WARM WELCOME IS GUARANTEED AT OUR RECENTLY REFURBISHED CLUB. BEERS AND SPIRITS FROM HEINEKEN, COORS AND SHEPHERD NEAME. LIVE SPORT ON FLAT SCREEN TV'S.
FREE LIVE ENTERTAINMENT SATURDAY AND SUNDAY NIGHTS. 20 MINS CENTRAL LONDON, CLOSE TO CRYSTAL PALACE FC AND ATHLETICS TRACK. COACH PARTIES WELCOME WITH PRIOR NOTICE.
CONTACT THE SECRETARY ON (020) 8650 1463.

CRICKLEWOOD TRADES HALL CLUB
134 CRICKLEWOOD LANE LONDON NW2 2DP
TEL:(020) 8452 8614
A WARM WELCOME TO ALL AFFILIATED MEMBERS. COACH PARTIES WELCOME BY PRIOR ARRANGEMENT. 5 MINUTES FROM WEMBLEY STADIUM AND 2 MINUTES FROM BRENT CROSS SHOPPING CENTRE. LIVE BANDS AND BINGO ON SATURDAY AND SUNDAY NIGHTS. CONCERT HALL AVAILABLE FOR HIRE.

DONE OUR BIT EX-SERVICEMEN'S CLUB

128A MAYGROVE ROAD, LONDON NW6.
OFFICE: (020) 7624 3701; CLUB: (020) 7624 3603
Coach Parties welcome by appointment with the Secretary. Entertainment Friday, Saturday and Sunday. Food by arrangement. 15 minutes from Wembley Stadium. 10 minutes from West End. No children under 16 on Saturday.

THE HAMMERSMITH CLUB
Rutland Grove, London W6 9DH
10 mins' walk from Fulham FC and less than 25 mins by local transport to Chelsea and QPR. A warm and friendly welcome to away fans looking for good hospitality and a relaxing drink.
Also 20 mins to Westfield, Europe's largest shopping centre and 30 mins to West End theatres. Contact us on (020) 8748 5760 or visit www.hammersmithclub.net

HARROW ROYAL BRITISH LEGION
Northolt Road, South Harrow HA2 0DW.
Extends a warm welcome to all Associate members and guests. Situated 10 minutes from the A40 and 20 minutes from Wembley Stadium. We have live bands every Saturday and Sunday night. Catering on request. Coach parties welcome with prior notification to Kath or Roy Roberts. Telephone: (020) 8422 1222.

Hayes WMC

Pump Lane, Hayes, Middlesex UB3 3NB.
Telephone: (020) 8573 1721
e-mail: bobdaybell@aol.com
Why not visit the flagship of clubs in the South? Ascot, Kempton Park & Sandown racecourses all nearby. Live bands every Friday and Saturday night. Late night cabaret last Saturday of every month, at least 3 acts, charge for entry, late bar. Catering available weekends, orders taken in advance to your requirements.
Visit our website: www.hayesworkingmensclub.com for our full entertainment programme. Coaches welcome by prior arrangement with the secretary.

ISLEWORTH CLUB
Goodenough House, 109 St John's Road, Isleworth, Middlesex TW7 6PN. Telephone: (020) 8560 2569
We are good enough - are you?
5 minutes from Twickenham Rugby and only 15 minutes from Kempton and Sandown. Call in on your way and give us a try. Pick your winners from our varied selection of popular beers which are available in either our large Concert Room or Lounge. Close to the M4 and M3. Please give prior notice for parties. Coach parties are welcome.

WATFORD EX-SERVICES CLUB
12/14 St Albans Road, Watford, Herts WD17 1BN
Near junction 5 or 6 M1. Short walk from Metropolitan Line or Watford Junction, 25-30 mins from Wembley. Music every Saturday night and food served from 12pm to 8pm 7 days a week. Live football on big screen, pool table, dartboards, quiz night every Friday.
Coach parties welcome by prior arrangement.
Contact Alf Jobson Secretary
(01923) 236687

Wealdstone Social Club
Railway Approach, Harrow, HA3 5BX.
Tel: (020) 8427 3334
email: secretarywsc@btconnect.com
For 15 min connection to WEMBLEY STADIUM. Coach parties welcome. Free parking all day. Please arrange with Secretary for bookings. Function Hall available for private parties. Friendly staff - great beer - good company

MANCHESTER

HIGHER OPENSHAW WM CLUB
49 STANLEY STREET, MANCHESTER M11 1LE
FIVE MINUTES FROM M60 JUNCTION 23 AND FROM MFCF. 20 MINUTES MUFC.
IDEAL STOP-OFF FOR AWAY FANS.
LIVE ENTERTAINMENT SATURDAYS AND SUNDAYS.
BIG SCREEN SKY TV.
BAR FOOD AVAILABLE, COACH PARTIES WELCOME WITH PRIOR NOTICE.
CONTACT SECRETARY ON (07958) 641171

NORTHAMPTONSHIRE & CAMBRIDGESHIRE

St James Working Mens Club
Weedon Road, St James, Northampton.
A warm welcome awaits all club members. Lounge, Games Room and large Concert Room. Parties welcome, catering if required by prior arrangement. 5 minutes M1, Junction 15A.
Please contact Secretary Mrs P. Webster.
Tel: (01604) 456 602 www.stjameswmc.co.uk

SPENCER CLUB (NORTHAMPTON)
Tennyson Close, Northampton NN5 7HJ
A warm welcome for all visitors. 15 mins to Northampton Saints Rugby Ground. Car park available on match days, £5.00 per vehicle (must be pre-booked on first-come, first-served basis. CCTV in operation). Cold buffet at reasonable rates available for groups (7 days notice required).
Contact W Lee on (01604) 582680

SHEFFIELD & SOUTH YORKSHIRE

ARMTHORPE CORONATION CLUB
Tranmoor Lane, Armthorpe, Doncaster DN3 3BS.
Handy for racecourse and Doncaster Rovers. Close to M18. Big screen TV, entertainment every weekend.
Ring Club Secretary Alan Jones on (01302) 831 393

Arundel Ex-Servicemen's Club
City Road, Sheffield
A friendly Club close to Town Centre Facilities include a 500 seat Concert Room, two other lounges and a Games Room. Great Cabaret every night except Tuesday and Wednesday. Coach parties please contact Mr B. Simmonite. Children allowed up to 10 years Catering for Buffet if required.
Telephone: (0114) 239 7151

CARCROFT VILLAGE WMC
Chestnut Avenue Carcroft, Doncaster DN6 8AG
Extends a warm welcome to all CIU affiliated members. Coach Parties welcomed by prior arrangement. 1 mile from A1 and close to M1, M18 and M62. Top class entertainment every weekend. Handy for Doncaster Races and trips returning from North or South coastal routes. Big Screen Sky TV and premier football. All enquiries to John Oldroyd, Secretary on (01302) 725 497.
www.carcroftvillagewmc.org.uk

Hawthorn Recreational & Social Club
Goodison Boulevard, Cantley, Doncaster. Tel: (01302) 536 565
Easily accessible for the Racecourse.
Big screen Sky TV.
Artistes on Saturdays.

INTAKE SOCIAL CLUB
Craithie Road, Doncaster DN2 5EG.
We are the closest club (5 minutes' walk) to Doncaster Racecourse. (See Page 19 for offers). Bar snacks available. Tremendous value-for-money bar prices.
Contact Secretary Tom Forester in advance on: (01302) 320 036 or email intakesocialclub@yahoo.co.uk

Skellow Grange WMC
Skellow Road, Skellow, Doncaster DN6 8JL.
Tel: (01302) 338 304 www.skellowgrange.com
(Secretary: R. Lumley)
It's 1/2 mile from A1M motorway links gaining access from M62, M18, M1. Completely renovated club, top class entertainment at weekends and top class money tombola through the week. Bus parties welcome, ample parking space. Handy for Doncaster Races or call back from the coast. - All associates of CIU and guests welcome -

THE WESTMINSTER RECREATIONAL CLUB
Westminster Crescent, Intake, Doncaster DN2 6HU
Situated just off Leger Way (approximately 1/2 mile from main Race Stands).
Coach parties welcome. Large car parking area. Artistes Friday/Saturday night.
Telephone (01302) 812 103/4

SURREY

CHERTSEY SOCIAL CLUB
Pyrcroft Road, Chertsey, Surrey TW20 9PE.
Country Club 1st Monday monthly; Line Dancing Wednesday; Bingo Thursday, Saturday and (fun) Tuesday afternoons. Live music Saturday; some Fridays. Thorpe Park 5 minutes; handy for Epsom, Ascot, Sandown, Kempton Park, Windsor Castle/racecourse and Chessington. Coaches and buffet/hot snacks by prior arrangement.
Tel: (01932) 563 265.

EGHAM UNITED SERVICES CLUB
111 Spring Rise, Egham, Surrey TW20 9PE.
"North Surrey CAMRA Club of the Year 2008 & 2009"
"Finalist for CAMRA Club of the Year 2009"
Located 5 minutes from J13 M25, handy for Windsor Castle and races, Kempton, Ascot, Epsom and Sandown. 5 mins from Egham Station on the Waterloo to Reading line. Three real ale and cider festivals a year. www.eusc.co.uk
Tel: (01784) 435120 or (07738) 714572
(Real Ale Festivals and Party Bars also arranged)

DAY OUT RACING ESHER W.M.C.
142 Esher High Street, Esher, Surrey.
Telephone: (01372) 467 758
Sandown Race Course within walking distance. Kempton Park and Epsom also nearby.
A warm welcome is extended to all associate members.

Walton Working Men's Club
21A Church Street, Walton-on-Thames, Surrey KT12 2QP.
Extends a warm welcome to Associate Members. Near M25/M3, Sandown and Kempton Racecourses, Hampton Court, Wentworth, Twickenham Rugby and Thorpe Park. Ideal fishing - River Thames. Dancing to live music Saturdays/Sundays. Coaches. In writing to the Secretary.
Telephone: (01932) 220 361.

THAMES VALLEY

THE ASHTON CLUB
24A SHEEP STREET, BICESTER, OXON
A friendly welcome is extended to all.
Snooker, pool, darts, darts, bingo, Sky TV, functions etc. Coach parties welcome, 40 mins from Newbury, Towcester racecourses, 5 mins from Bicester village shopping centre, and 5 mins from J4 M40.
Open all day. For more information please call the manager on (01869) 252160

Banbury Trades & Labour Club
32 West Bar Street, Banbury, Oxon OX16 9RR.
Tel: (01295) 215 7119 (H); (01295) 254 168 (Club).
A warm welcome is extended to all Associates. Coach parties welcome with 14 days prior notice to Secretary Joan Conley. Live entertainment on Saturday night. Food available. Please contact Secretary with your booking.

Although the CIU has taken care to ensure that all advertisements are placed in good faith it accepts no liability for any advertisements in Club Journal.
To advertise ring Chris Brewis on (0191) 265 0040

CLUB OUTINGS . . . CLUB OUTINGS

WALES

Bettws Social Club

Lambourne Way, Bettws, Newport, Gwent. A warm friendly welcome assured to all CIU affiliated members and guests. Less than 10 minutes from junction 26 of the M4. Coach parties welcome by prior appointment. Live entertainment every Saturday evening. Catering can be provided by arrangement. Tel: (01633) 858 780.

CARDIFF WEST END SOCIAL CLUB

COWBRIDGE ROAD WEST, ELY, CARDIFF CF5 5BY. A very friendly welcome to CIU Associates and their families from CARDIFF'S PREMIER SOCIAL CLUB. 10 minutes from M4. 15 minutes to city centre. Millennium Stadium, Cardiff International Arena, St. David's Hall/Centre, Cardiff Bay. Live entertainment every Saturday Night with Bingo/Raffle/Tote/Disco FULL SKY SPORTS/RACING UK Hot and cold food available. COACH PARTIES MOST WELCOME. Telephone: (029) 20594004

Llanharry WMC & Institution Ltd.

Elm Road, Llanharry, Pontyclun, Mid-Glamorgan CF72 9HR. Extends a warm welcome to all CIU associate members and guests. Coach parties welcome by arrangement. Entertainment every Saturday. Restaurant facilities available. 10 minutes from junction 34 M4 motorway. Telephone (01443) 222 217 Fax/Telephone (01443) 224 322

Going to Premiership Swansea City or racing at Ffos Las? Visit

MORRISTON WMC

11 Slate Street, Swansea SA6 8AA. A friendly club which makes visitors welcome. Liberty Stadium 15 minutes, Ffos Las 45 minutes, Ospreys 15 minutes. 10 minutes from M4 Junction 45. Coach parties welcome with advance notice. Ring (01792) 771580

Rogerstone and Bassaleg Social Club

1 Tregwilym Road, Rogerstone, Newport NP10 9DW. A warm friendly welcome assured to all CIU affiliates and guests, less than 10 minutes from junction 27 of the M4. Coach parties welcome by prior appointment, live entertainment every Saturday evening. Telephone: (01633) 893 508.

WARWICKSHIRE & COVENTRY

BEDWORTH EX-SERVICEMEN'S SOCIAL CLUB & INSTITUTE

Rye Piece, Bedworth, Nr. Nuneaton, Warwickshire. Tel: (024) 7631 3236 Extends a warm welcome to all associates. Restaurant facilities Monday to Saturday - Bar snacks also available. 6 minutes from junction 3 of M6. Approx. 5 miles to Coventry City. Saturday/Sunday night entertainment, live music, bingo, bar and lounge. Contact Secretary for bookings.

Willenhall Social Club

Robin Hood Road, Coventry CV3 3BB. Secretary: (024) 7630 1222 or 7630 3278. Welcome to all Associate Members. Entertainment every Saturday and Sunday night in concert room (seats 600). Bar, games room and luxury lounge facilities. Large car park. Hot and cold snacks available. 10 minutes from City Centre. No Children Allowed. Coach parties apply to Secretary.

HEN LANE SOCIAL CLUB

Beacon Road, Holbrooks, Coventry CV6 4DS. 5 minutes from M6 Junction 3, 10 minutes' walk from Ricoh Arena, minibus from club on match days. Excellent function room and facilities. Hot and cold snacks available at all times. Prior notice required for coach parties and catering (menu sent on request). Please contact the Secretary. Tel: (024) 7672 4830; Office: (024) 7672 4832.

UNICORN SOCIAL CLUB

Holbrook Lane, Coventry CV6 4DE. (5 mins from M6 J3). Just 15 minutes' walk from the Ricoh Arena, home of Coventry City Football Club. Excellent function room and facilities including games room and bar with large screen satellite TV. Modern air-conditioned facility with live music every Saturday evening and hot and cold food available. Prior notice required for coach parties, including official supporters' clubs. Please contact the Secretary at: unicorncoventry@yahoo.com or by telephone on (024)76 684741

WEST COUNTRY

The Cabbage Patch Club

LAWRENCE WESTON SOCIAL CLUB Lawrence Weston Road, Bristol BS11 0ST. Extends a warm West Country welcome to those travelling to holiday destinations. 3 mins from Junction 18 M5. 10 minutes M4. Coach parties by arrangement. Ring (0117) 982 9148

Poole Labour Club

22 Wimborne Road, Poole, Dorset Tel: (01202) 674 059 / 686 256 Offers the 3 S's to all affiliated members, Sea, Sand and Speedway! Centre of Poole, 20 minutes from Bournemouth, 2 minutes from Poole Stadium for Speedway and Greyhound Racing. Good beer, warm welcome, open all day. Entertainment on Saturday nights, Tuesday Tea Dances. Darts, Skittles, Snooker, Pool and Dominoes games can be arranged. Certain restrictions apply to children. Contact Secretary for details.

WESTON-SUPER-MARE WMC

Orchard Street, Weston-super-Mare. Telephone: (01934) 418 202

A warm welcome is extended to Associates and their families in Weston's premier club. Situated in the town centre and close to the sea front.

Live entertainment every Saturday and Sunday. Bingo (Friday, Saturday and Sunday). Buffets arranged.

Large downstairs concert room seating 250. Coach parties welcome including a Saturday.

Please contact the Secretary giving prior notice of visit. Open all day.

WEYMOUTH WMC

MITCHELL STREET, WEYMOUTH, (Harbour End Of Town)

Less than 5 minutes from the beach! We welcome all CIU affiliated members. Music Friday & Saturday evenings, with Bingo filers on these nights. Plus the usual club activities. Restaurant now open. Tel: (01305) 786 392 or (01305) 787254 www.weymouthworkies.co.uk

WIDCOMBE SOCIAL CLUB

Widcombe Hill, Bath BA2 6AA. Tel: (01225) 425076 www.widcombesocialclub.co.uk Large friendly club, 5 mins walk from city centre. Darts, skittles, snooker, dance floor, lakeside terrace, entertainment. Food including our famous Sunday roasts. Associates warmly welcome. Child friendly. Coaches by appointment. Catering available. Easy access from M4. After a day at Bath Races or a fabulous shopping trip, come and relax at Bath's hidden gem.

Passing through the Cotswolds? Then why not visit

Wotton Hall Club Ltd.

138 Barnwood Road, Gloucester - We welcome all Associate Members - Bar, Lounge, Ballroom and Games Room. Dancing every Saturday. Restaurant facilities and basket meals available. 14 days' notice required. Telephone: Secretary (01452) 610 025 9.00 am - 1.00 pm Monday - Friday

WEST MIDLANDS & BIRMINGHAM

Alvechurch SPORTS & SOCIAL Club

The Square, Alvechurch, Near Birmingham B48 7LD. A friendly welcome to all Associate Members. Weekend entertainment and comfortable surroundings, also food available. Close to M42 and M5 in a picturesque part of the countryside. Contact: A. Morrison, Secretary on (0121) 445 2121. Large parties please notify 14 days in advance.

REMEMBRANCE CLUB LTD.

10 CHESTER ROAD, CASTLE BROMWICH, BIRMINGHAM B36 9DD Extends a warm welcome to all Associate Members. Live entertainment every Saturday and Sunday evening. Line Dancing Mondays. Ballroom Dancing Tuesdays. Large comfortable lounge. Games Room. Ample parking. Close to M6/M42 (nr. Spaghetti Junction). Coaches by arrangement. Contact the Secretary. (0121) 747 5256 / 747 2943

Yardley Wood Social Club

118 School Road, Yardley Wood, Birmingham B14 4JR. Club Tel: (0121) 474 2026 Sec: (0121) 474 3725 Visit our brand new website: http://www.yardleywoodsclub.com/ Two large TV screens, 6 snooker tables, bingo and weekly entertainment, bowling green. Function rooms available for hire and catering. Large car park at rear of the club. Associate members welcome.

YORKS (N & E) & NORTH EAST

BEECHWOOD, EASTERSIDE & DISTRICT SOCIAL CLUB

Broadwell Road, Easterside, Middlesbrough TS4 3PP. (Opposite The James Cook University Hospital) Live music every night with bingo, totes and raffles. Large bar with 4 snooker and 2 pool tables, 2 dart boards and all Sky sports channels. Two smoking areas with heated Beach Huts. Coach parties welcome with prior notice to The Secretary. Tel: (01642) 318789. Check the website it's all on there, www.beadsclub.co.uk

BLAKELAW & DISTRICT SOCIAL CLUB

6 Cragston Way, Newcastle NE5 3SW. Friendly club on northern edge of Newcastle. Handy for A1, Racecourse and St James' Park. Coach parties welcome. Food can also be arranged. Contact Secretary Alan Campbell on (07986) 706354 or blakelawsc@googlegmail.com

CENTRAL WMC

7 Beaumont Street, Darlington Tel: (01325) 464054 Situated near town centre, five minutes from A1(M). Associate members and coach parties are welcome as are football and racing followers. Please give prior notice. Live entertainment and catering by private arrangement. Room available for birthdays, engagement parties, wakes and weddings.

King Street Social Club

Phoenix House, 27 King Street, North Shields NE30 1BZ. Telephone: (0191) 2900473. Situated on the main road from North Shields to the coast. Main bingo sessions are Tuesday and Friday evenings and Sunday morning. Top class live entertainment every weekend supported by resident band "Soul Machine". Coach parties welcome with prior notification to the Secretary David Farrell. Telephone (0191) 2900474.

Middlesbrough RAOB Club (The Buffs)

51 Wilton Street, Southfield Road, Town Centre A19-A66 2 minutes. Redcar races, 10 minutes. Middlesbrough FC 5 minutes. Games Room, TV Lounge and Lounge. Live entertainment Saturday and Sunday. Disco Wednesday and Friday. 50/50 Dancing Tuesday and Thursday. A warm welcome to all affiliated members including coach parties with prior notice to the Secretary. Telephone: (01642) 860 511.

New York Club & Institute Limited

22-26 Blossom Street, York YO24 1AJ. Tel: (01904) 612 244 newyorkclub@btconnect.com Secretary: Frank A. Healy BA HND CMD 300 yards from station on way to racecourse. Warm and friendly welcome to all Associate Members and guests. A great place to call into before or after your visit to York. Beer garden and 42" screen with Sky TV. Parties and buffet-style catering by prior arrangement.

North Biddick Social Club

Bonemill Lane, Fatfield, Washington NE38 8AN. Excellent riverside location. Five minutes from A1(M) with excellent car/coach parking facilities. Games room with 2 snooker tables and 2 pool tables. Restaurant facilities and buffets catered for. Why not call on your way to see football games or cricket games in the area? Coaches welcome by prior arrangement with Secretary Michael Normile on (0191) 416 0148 Why not visit our website at www.northbiddickclub.co.uk

OSBORNE WMC

Osborne Road, Chester-le-Street, County Durham DH3 3DS. 200 yards from the station and short walk to the Riverside Cricket Ground. Evening car and coach parking facilities. Live entertainment every Saturday night. A great place to call in after your day at the races. Bingo Mondays and Fridays. Just give us a ring on (0191) 388 8679.

POPPLETON ROAD WMC

132 Poppleton Road, York YO26 4UP (01904) 793398 A warm friendly welcome assured to all CIU affiliates and guests. Wide selection of beers available, ideal for the races and close to the city centre. Bingo and raffle Fridays. Live entertainment and bingo, Saturdays and Sundays.

ST CLEMENTS WMC

Count de Burgh Terrace, South Bank, York YO23 1HH. Small friendly club. Five minutes from York Racecourse. Artists every Saturday night. Regular and guest real ales. Coach parties and catering by arrangement. Telephone: (01904) 629973

SPITTAL RESIDENTS ASSOCIATION

Jubilee Centre, Highcliffe, Spittal, Berwick-upon-Tweed TD15 2JL. A warm welcome to all. Five minutes from the A1, 30 minutes from Kelso Races, cabaret every Saturday evening. A spectacular evening once every month. Bingo Friday, Sunday and Monday nights. Coach parties welcome. Ring Treasurer Carol Lynn in advance on (01289) 305 597.

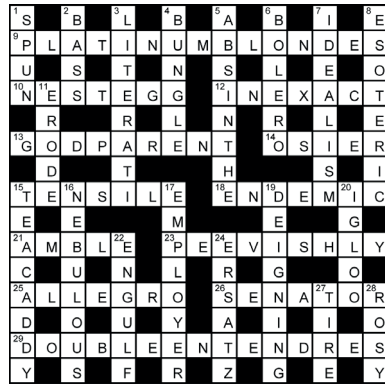
City of York Tramways Employees'

- Club and Institute - 1 Mill Street (off Piccadilly), York YO1 1PY. 5 minutes from town centre Entertainment Fridays, Saturdays and Sundays. Prize games. Concert room (seating 275). Games Room, Bar and live Sky Sports TV. Visiting Associates are welcome. Parties by arrangement. Telephone: (01904) 623 953.

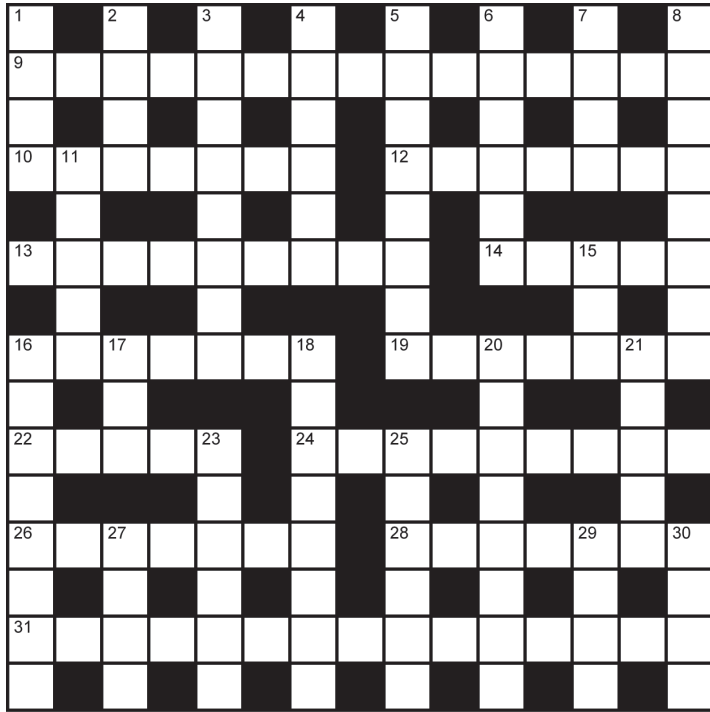
CROSSWORD SOLUTION

Congratulations to the five winners of our £10 Prize Crossword for November:

Gilbert Dunn of Bilton WMC, Harrogate; Eric Appleby of Ashington Comrades, Northumberland; Ian Sutton of Soothill WMC, West Yorkshire; T Phillips of Gelli Hibernian, South Wales; and David Hemmett of Beckenham WMC, Kent.



PRIZE CROSSWORD



Name.....
 Address.....
 Club.....

Every month we give five £10 prizes to a lucky five correct entrants.

ACROSS

- 9 Bio declarations made for naughty athlete's hormone (8,7)
- 10 Captain who uses a rope to get fit. (7)
- 12 Single court boss to consider, reputedly. (7)
- 13 Bulbous - does it think it's a good looker? (9)
- 14 Fatality not fit to be made into conference centre. (5)
- 16 Will Leo become a gusher? (3-4)
- 19 Strange sense of NW coming back into freshness. (7)
- 22 Escape from Geneva Declaration. (5)
- 24 With a bad start, this downpour could be an 'imagination-fest'. (9)

DOWN

- 22 Replies from the Chemistry labs. (7)
- 28 Good read, edited in, but greatly feared. (7)
- 31 Amnesia, I'm told, can become pets. (8,7)
- 1 Bans drinking spots. (4)
- 2 Cab starts with pins, so I heard. (4)
- 3 Mr Hope, in comic cuts, can be painless but quite addictive. (8)
- 4 High flying types - seem just wispy. (6)
- 5 Assistants going without any tea - could make for a killer! (8)
- 6 Initially, he's said to be a player. (6)
- 7 Centre of the boat that's not good said about the hull. (4)
- 8 Wedge, say, to be disturbed from the side (8)
- 11 Military colour that can start your motor soundly. (5)
- 15 Fib, yet on the level? (3)
- 16 Counteract overtrained, untanned sort. (8)
- 17 Battle-axe found in meadow. (3)
- 18 Dominance of the Master's joint. (8)
- 20 As I write, somehow producing flowering vine. (8)
- 21 Sudden increase in the cloth, as claimed. (5)
- 23 Types of serges create emergence. (6)
- 25 Sub-continent to take away? (6)
- 27 Book is maybe a present from you.... (4)
- 29 Backward raffle. (4)
- 30 Recipe that could be signally good? (4)

Send your entry to Crossword, Powdene Publicity, Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ, to reach us by January 31st.



CHAMPIONS OF CRIB



North East Met Branch crib champion John Pells from Belle Vue Social Club in Colchester is pictured with Branch Games Secretary Sean Belton and Vice-President Ray Davidson.

Sean and Ray were also the winners of the "nettie seat", which is played for by first round losers in the pairs competition - and to win it you have to lose every game. Nettie is a North East word and Ray, who's originally from Sunderland, came up with the idea.

John Pells and Branch Secretary John Baker won the pairs competition and they are pictured with Sean Belton and Branch Executive member John Tabor.



Double top for Paddy

Paddy Lenagh (left) from Coxhoe WMC scored a double in the Durham Branch Darts Contest at North Biddick Social Club, winning both the singles, and the pairs with partner Bobby Lauder.

Paddy defeated T. Dove of Stockton Buffs in the final of the singles while the pairs runners-up were P.Borthwick and D. Crawley of Consett Victoria Club.

The trophies were presented by Durham Branch Secretary Colin Armstrong.



THE CIU Racing Club uses the bulk buying power of more than 2,000 clubs to obtain special discounts from racecourses. You can make a booking by filling in the form at the foot of this page. To obtain the discount we send all the forms to the racecourse together as one block booking and they will send you the tickets at your club a few days before the meeting. Tickets are sent to the club as otherwise anyone could buy them. We need to receive your booking three weeks before the meeting otherwise we cannot guarantee you will receive the discount because late bookings do not

save the courses any work. To register your club as a member of the CIU Racing Club ring **Jean Garrett** on (0191) 2650040. As well as receiving regular updates and the full list of offers you will receive a free copy of Club Journal. Remember that even if a meeting is not listed here you can obtain a party discount direct from the course. Satellite racing channel RACING UK is offering all CIU clubs a 30 per cent discount. For further information ring 0870 351 8834.

(All offers Tattersalls unless stated otherwise)

Race Discounts

- NEWBURY: Saturday 11th February £16 (normally £20)
- NEWBURY Saturday 3rd March..... £12 (normally £16)
- NEWBURY Saturday 24th March..... £12 (normally £16)
- REDCAR: Easter Monday 9th April..... £11 (normally £15)
- NEWBURY Saturday 21st April£12(normally £16)
- NEWBURY Saturday 19th May..... £16 (normally £20)
- BEVERLEY: Saturday 2nd June £10 (normally £13)
- REDCAR: Bank Holiday Monday 4th June... £11 (normally £15)
- Zetland Gold Cup Day
- NEWBURY: Tuesday 26th June (eve)..... £12 (normally £16)
- NEWBURY Saturday 14th July..... £16 (normally £20)
- REDCAR: Sunday 22nd July..... £11 (normally £15)
- NEWBURY Sunday 5th August..... £12 (normally £16)
- REDCAR: Saturday 11th August..... £11 (normally £15)
- REDCAR: Saturday 25th August (eve) £11 (normally £15)
- BEVERLEY: Saturday 1st September..... £10 (normally £13)
- NEWBURY Saturday 22nd September £16 (normally £20)
- REDCAR: Saturday 6th October..... £11 (normally £15)
- NEWBURY Saturday 27th October £16 (normally £20)
- NEWBURY Saturday 29th December £16 (normally £20)

NORTHERN RACING - A DAY OUT FOR £10

Northern Racing, who operate Bath, Brighton, Chepstow, Ffos Las, Fontwell, Great Yarmouth, Hereford, Newcastle, Sedgfield and Uttoxeter Racecourses, are again offering their £10 across-the-board deal for Grandstand & Paddock tickets throughout 2012. The offer applies to all meetings with certain exemptions such as Plate Day, Fighting Fifth and Ladies Day at Newcastle; Midlands Grand National and Ladies Night at Uttoxeter; Welsh National Day at Chepstow; the Eastern Festival and Ladies Day at Great Yarmouth, August Festival at Brighton and the Ladies Day fixtures at Fontwell and Ffos Las. To book fill in the form on this page.

Fixtures include:

Thurs, Jan 26: Newcastle	Chepstow, Newcastle	Hereford Thur, Mar 29: Ffos Las, Newcastle
Fri, Jan 27: Fontwell	Sun, Feb 26: Fontwell	Fri, Mar 30: Newcastle
Sat, Jan 28: Uttoxeter	Sun, Mar 4: Sedgfield	Sat, Mar 31: Uttoxeter
Sun, Jan 29: Ffos Las, Sedgfield	Mon, Mar 5: Hereford	Tues, Apr 3: Fontwell, Sedgfield
Wed, Feb 1: Newcastle	Tues, Mar 6: Newcastle	Wed, Apr 4: Hereford
Fri, Feb 3: Chepstow	Wed, Mar 7: Fontwell	Wed, Apr 4: Hereford
Sun, Feb 5: Fontwell	Sat, Mar 10: Chepstow	Bank Holiday Monday, Apr 9: Chepstow
Tues, Feb 7: Sedgfield	Sat, Mar 17: Ffos Las, Newcastle	Sat, Apr 14: Chepstow, Newcastle
Sat, Feb 11: Uttoxeter	Wed, Mar 21: Hereford	Sun, Apr 15: Ffos Las
Sun, Feb 12: Hereford	Thur, Mar 22: Chepstow, Fontwell	Fri, Apr 20: Fontwell
Sun, Feb 19: Ffos Las	Fri, Mar 23: Sedgfield	
Sat, Feb 25:	Tues, Mar 27:	

BUY YOUR OWN COPY. . . and pay less

Here's your chance to have your own personal copy of Club Journal for less than you'd pay for it at the club.

Fill in this form to obtain a year's supply of Club Journal for £7.50. This means that not only will we send you your copy post-free to your home if you wish, but two of the 12 editions will be yours for FREE.

Please send me a year's supply of Club Journal. I enclose a cheque for £7.50 made payable to the Club & Institute Union.

Name:

Home Address:

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Please send your order to Club Journal,
Unit 17, St Peter's Wharf, Newcastle upon Tyne NE6 1TZ.

Membership of the CIU Racing Club is open to all CIU clubs and is completely FREE. To join fill in the Registration Form below and send it to Jean Garrett at Club Journal.

REGISTRATION FORM

Club Name:

Address:

Post code:

Contact Name:

Daytime Telephone No:

We organise: Occasional

Regular _____ race outings.

Average number of members taking part:

Most members prefer: Flat _____ National Hunt _____

The furthest we would travel to a race meeting is: 50 miles

100 miles _____ Further than 100 miles _____

Courses of most interest to us:

Please return to: Jean Garrett, Club Journal,
UNIT 17, ST PETER'S WHARF, NEWCASTLE UPON TYNE NE6 1TZ.

CIU Racing Club Booking Form

Number of tickets required (minimum 6) _____ Price per ticket £ _____

Racecourse _____ Date of meeting:

Cheque enclosed for £ _____

(Made payable to racecourse involved).

Club:

Club Address:

..... Post code:

Contact Name:

Daytime telephone No:

Please send this booking form plus cheque
(made payable to the appropriate racecourse) at least three weeks prior to meeting to:
Jean Garrett, Club Journal, Unit 17, St. Peter's Wharf,
Newcastle upon Tyne NE6 1TZ.

'Wolfie' Gobbles up Welsh challengers

World darts champion Martin "Wolfie" Adams left undefeated after taking on some of the best players in the area during a visit to a South Wales club.

England captain Martin threw several 180 maximums and thrilled the big crowd at Cwmaman Social Club with a brilliant 120 from three double-20s.

The host club's top woman player, Paula Paxford, put up a game performance after winning the chance to play Martin as a raffle prize, and the BDO champion also needed a fantastic treble-20 and bull 110 checkout to defeat another lady darter, Tracy Cartwright. In total he took on 15 of the best darts players from Cwmaman and some nearby clubs.

"Martin provided an excellent evening of entertainment and accommodated members by posing for photographs and signing autographs," said Club Secretary Ken Roberts. "Nothing was too much trouble for him."

The event was organised by brewers Heineken, who provided a first class buffet and tastings of John Smith's, Foster's and Sol.



Pictured (left to right) are: Ken Roberts, Martin Adams, and Chris Middleton and Bob Whitehill of Heineken.



Pictured (left to right) are Kent Branch dominoes pairs winners Nobby Clark and Hughie Rozario (Belvedere WMC), runners-up D. Duckworth and J. Hallon (Bexleyheath WMC) who was also the singles winner, singles runner-up M. Pearse (Bexleyheath WMC) and Bexleyheath Assistant Secretary Chris Phillips, who was eliminated in an earlier singles round.

Gill wins at Dene

The combined semi-finals and final of our Individual Pool Championship were played at East Dene (Rotherham) WMC.

The semi-final results were: R Richards (Hayes WMC, Middlesex) 2 C Gill (Annitsford Utd Irish Club, Northumberland) 5; I Sargent (Bargoed Labour, South Wales) 3 M White (Parkstone Club, Coventry) 5.

In the final Gill beat White 5-1. John Batchelor from Derbyshire Branch was the Union Representative.

SPORTS SHORTS

The combined Dominoes 5s & 3s Pairs Semi-Final and Final will be played on 14 January at Alvaston & Crewton Mens Club in Derby where John Batchelor, who is also the Club Secretary will be the Union Representative.

The Individual Darts semi-finals and final will be played on 21 January at Darfield Road WMC, Barnsley.

Results and draws for all Championships can now be found on the WMCIU website www.wmciu.org.uk along with other information regarding recreation activities

CLUB HELPS TO BUILD A STATUE

A fundraising night at a Monmouthshire club has raised more than £500 towards a statue for Welsh rugby legend Ken Jones.

Money was raised for the project with raffles and a concert at Elgam Working Men's Club in Blaenavon with entertainment provided by Phil Denton.

"It was a truly magnificent evening and everyone thoroughly enjoyed themselves," said Blaenavon Rugby Club Secretary Alan Jones, who thanked Phil Denton, Club Secretary Sandra Jones and all involved in organising the event.

"It is great to see the community becoming involved in this project for Blaenavon's and Wales's most famous sportsman."

The statue's organisers are aiming to raise £80,000 and have been boosted by the support of the Pontypool Free Press and by a donation of £5,000 from the Welsh Rugby Union.

Ken Jones was born in Blaenavon and died aged 84 in 2006. He played 44 times for Wales when there were far fewer internationals – his 43rd made him the world's most capped player – and was also a world class sprinter winning a silver medal in the sprint relay at the 1948 London Olympics.



(Picture: Pontypool Free Press)